



Training without Borders (TWB): An initiative to boost mobility in VET

Supported by:



on the basis of a decision
by the German Bundestag





2020: Corona

2018: 7%

2016: 4,7%

2014: 4,4%

2009: 2%

German mobility rates in VET over the past 10 years

Training without Borders (TWB) in a nutshell

TWB-program was launched in 2009 in order to increase the mobility rate in VET

Network of 70 mobility coaches, mainly based at **Chambers of Industry and Commerce (IHK)** & **Chambers of Crafts** throughout Germany

Joint initiative of the **Association of the German Chambers of Industry and Commerce (DIHK)** and the **German Confederation of Skilled Crafts (ZDH)**

The network is coordinated by a Coordinating Office

Supported by the **Federal Ministry for Economic Affairs and Climate Action**

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Service GmbH



A decorative blue line starts from the left, goes down, then right, then up, and finally right again. Along this line are several icons: a clock tower, a speech bubble with three dots, a road sign with two arrows pointing in opposite directions, a building, and an airplane. There are also two solid blue circles on the line.

Goals of the TWB-program

- Increasing the number of stays abroad in VET
- Enhancing the attractiveness and quality of VET
- Promoting internships abroad as a regular part of VET
- Ensuring the quality of internships abroad in VET

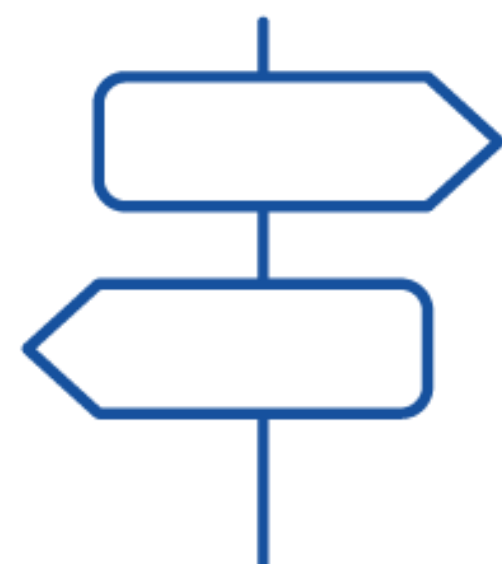
Services of our mobility coaches

The mobility coaches help SMEs with all issues to do with internships abroad in VET, such as

- planning, carrying out and evaluating internships abroad and their financial administration
- searching for suitable partner-enterprises abroad
- coordinating the internship with the company and vocational schools
- seeking and applying for funding (e.g. Erasmus+, AusbildungWeltweit)
- organizing internships in German companies for young foreign employees
- liaising preparatory measures, such as language courses or intercultural trainings
- supporting SMEs to place mobility-offers in the framework of their trainee recruitment (e.g. with mobility badges)



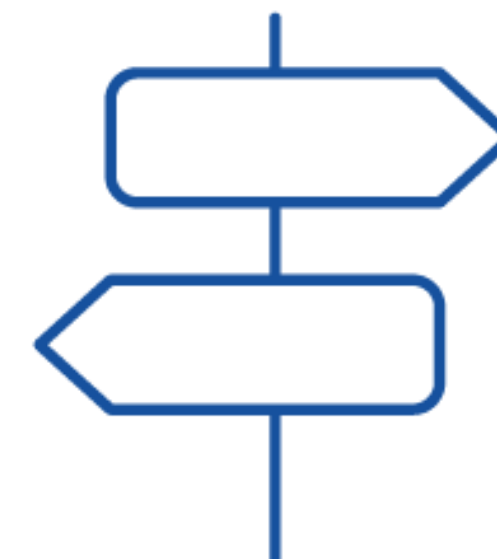
Successes of the TWB-program (2016-Sept. 2021)



6.820 OUTGOINGS



38.107 CONSULTATIONS



4.305 INCOMINGS



**8.903 PARTICIPATING
COMPANIES**



Advantages of cross-border mobility in VET



Companies...

- become more attractive as places for training and working (employee recruitment & retention)
- win high-skilled employees with foreign language skills & intercultural competences
- establish new business contacts abroad
- promote independence among future professionals

Apprentices / young professionals...

- improve their chances of building a successful career
- get to know new working methods
- develop their language skills
- become more self-confident
- gain international experiences
- qualify for responsible positions within a company

Some of our partners

Nationale Agentur
beim Bundesinstitut
für Berufsbildung

NABİBB
BILDUNG FÜR EUROPA



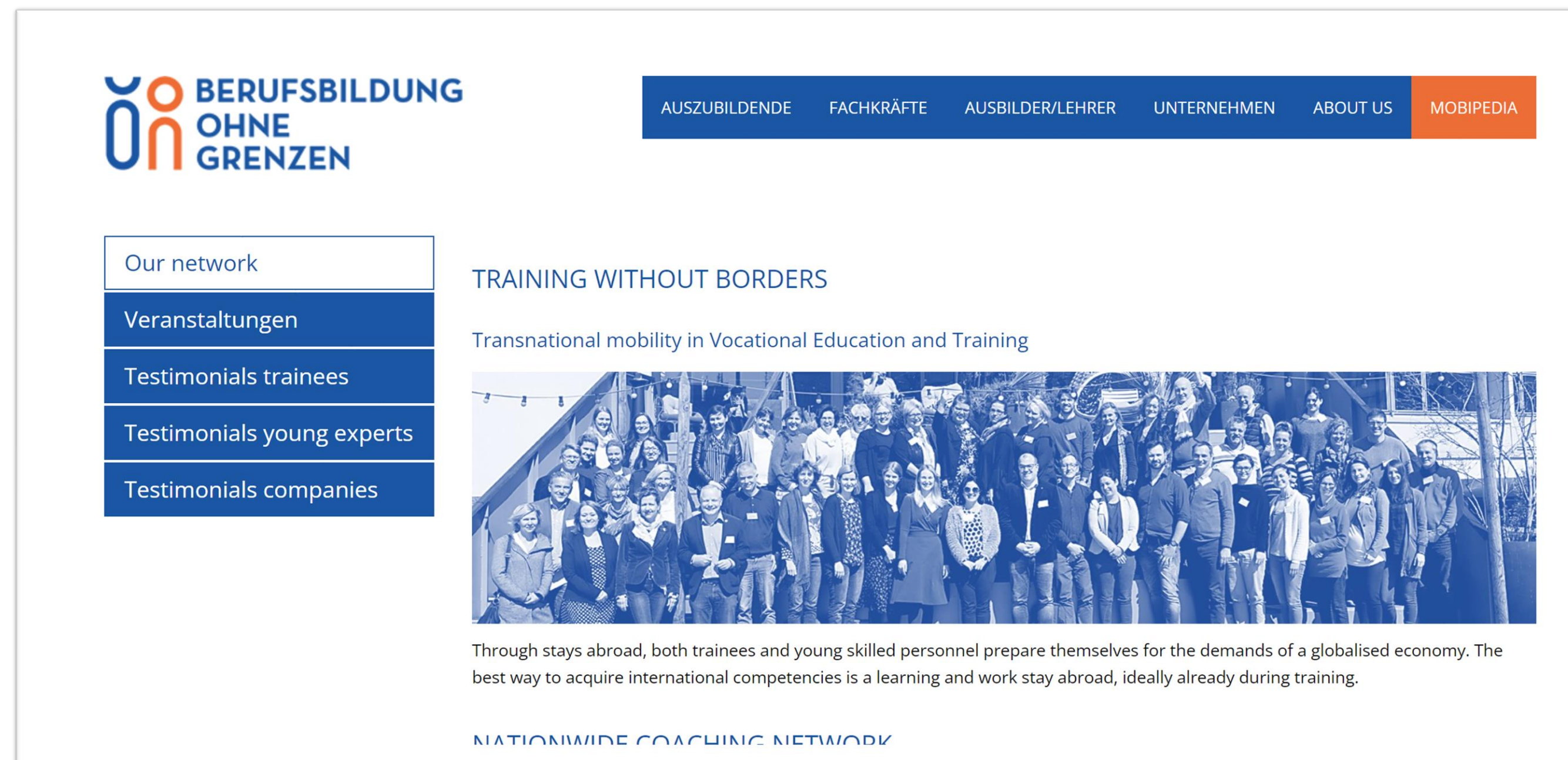
**OFAJ
DFJW**

**PRO
TANDEM**





For further information



Please visit our website: www.berufsbildung-ohne-grenzen.de/en/

Or contact us by e-mail: info@berufsbildung-ohne-grenzen.de