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Chamber Practices in Integration of Refugees into Labour Markets

Mahir Eller Project

Living and Working Together: Integrating Syrians under Temporary Protection into the Turkish Economy

30 May 2022
Ankara

tepav





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Framework

- Information about Mahir Eller:
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Info about Mahir Eller

| | |
|--------------------------------|--|
| Title of the action: | Living and Working Together: Integrating SuTP to Turkish Economy |
| Source of funding: | EU Syrian Crisis Regional Trust Fund (EUTF) |
| Budget: | 15,000,000 EUR |
| Duration of the action: | 57 months (End date: 25th September, 2022) |
| Target population: | 50% Syrians under Temporary Protection (SuTP) and 50% Turkish citizens |
| Location of the action: | Adana, Ankara, Bursa, Gaziantep, Hatay, İstanbul, İzmir, Kahramanmaraş, Kayseri, Kilis, Konya, Mardin, Mersin, Şanlıurfa |



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Purpose of the project

- The project aims to enhance prospects of employability through identification of beneficiaries' existing skills and validating them through testing and certification.
 - This covers both job-seekers and already employed individuals.
 - Certificates issued by nationally recognized institutions and in line with the EU's vocational standards.
 - The exercise is complemented with scanning demand in the labour market. Thus, reducing skill-job mismatch.
- In return, the above empowers SuTPs and Turkish citizens' socio-economic prospects and turns them to assets contributing to the local economy's growth.



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Targets of the project:



- Analyzing the skills demands of the companies operating in 14 provinces within the scope of the project and the existing skills of the Turkish citizens and SuTPs living in these provinces;
- Determination of the vocational skills of **30.000** people;
- **20.000** beneficiaries to take **vocational certification exams**;
- **Vocational certification** of **15.000** beneficiaries;
- **Employment** of **3.000** beneficiaries;
- **1.500** beneficiaries that will benefit from **Turkish language courses** if needed.



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Cooperation within the scope of the project

- Cooperation agreements with the Ministry of Labor and Social Security (MoLSS), Turkish Employment Agency (İŞKUR), Social Security Institution (SSI), Vocational Qualifications Authority (VQA), Ministry of National Education (MoNE), Directorate General of Migration Management (DGMM) and conducting the Steering Committee Meetings.
- Obtaining contact details of SuTPs to be surveyed from the DGMM
- Identification of central and regional stakeholder institutions (agencies, related NGOs, etc.)
- Making cooperation agreements with Authorized Certification Bodies



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Project activities

Main Components

- Component A: Labour market needs analysis .
- Component B: Enhancing employability of SuTPs and host community members via validating vocational skills through certification.
- Component C: Capacity building for local chambers and companies.

Project Management Activities

- Establishment of the central and local project teams.
- Coordination and synergy activities.

Communication and Visibility Activities

- PR strategy and implementation plan .
- Project kick-off meeting.
- Awareness raising meetings in implementing provinces.
- Promotional activities.
- Final meeting.



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Role of the chambers

- A total of 42 individuals have been hired for the project to work in the chambers of the target provinces.
 - Undertook the necessary training for skills mapping, job-skill matching, and reporting progress.
 - At least one bilingual staff to overcome any language barriers.
 - Routinely updated about the project's progress and about new regulations related to employment of foreigners.
- Systematic working visits between TOBB, TEPAV, and chambers to exchange know-how and discuss the next steps.



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Project outputs & achievements

1) Increase supply in target provinces with certified vocational qualifications and improved employability.

| | INDICATOR AFTER MR | CURRENT VALUE | TARGET |
|-----------------------------|--|--|--------|
| OUTCOME INDICATOR(S) | <ul style="list-style-type: none">Total number of supported SuTPs and HCs reporting obtaining new or improved employment as a result of the certification programme. | 3,105 • 1,458 SuTPs and 1,647 are HCM | 3,000 |



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Project outputs & achievements

2) Assessment of supply and demand for vocational skills in target provinces.

| INDICATOR AFTER MR | CURRENT VALUE | TOTAL TARGET |
|---|---|--------------|
| ➤ Number of surveyed companies: | 1,537 | 1,000 |
| ➤ Number of SuTPs and HC members profiled in terms of skills mapping: | 41,283 (25,918 SuTPs and 15,365 HCM) | 30,000 |
| ➤ Production of a Labour Market Needs Analysis Report | 1 | N/A |



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Project outputs & achievements

3) Increase level of awareness among profiled SuTPs and HCMs about vocational certification.

| INDICATOR AFTER MR | CURRENT VALUE (gender disaggregated) | TARGETS TOTAL |
|--|--------------------------------------|------------------|
| ➤ Number of SuTPs and HCM provided with vocational guidance: | 8,109 (6,802 and 1,307 HCM) | 10.000 (at most) |



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Project outputs & achievements

4) Enrolling SuTPs and HCMs in certification programmes and providing language skills if needed.

| INDICATOR AFTER MR | CURRENT VALUE (gender disaggregated) | TOTAL TARGETS |
|---|--|------------------|
| ➤ Number of SuTPs and HC members enrolled in certification preparation (orientation) programmes: | 9,561 (7,262 SuTPs and 2,299 HCM) | 20,000 (at most) |
| ➤ Number of SuTPs and HC members enrolled in certification programmes. | 19,798 (9,915 SuTPs and 9,883 HCM) | 20,000 |
| ➤ Number of SuTPs and HC members certified through certification programmes | 15,876 (7,122 SuTPs and 8,754 HCM) | 15,000 |
| ➤ Number of employed SuTPs provided with Turkish language training through Kızılay, İşkur and/or Public Education Centers | 0 (no demand received from employers) | 1,500 |



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Project outputs & achievements

5) Strengthening capacity of institutions providing vocational qualification tests for HCMs and developing the capacity to accommodate the testing and certification of SuTPs.

| INDICATOR AFTER MR | CURRENT VALUE | TARGETS TOTAL |
|---|---------------|---------------|
| ➤ Number of vocational qualification areas for which Arabic-language certification programmes have been developed | 76 | N/A |



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Project outputs & achievements

6) Raising awareness and capacities of local employers regarding vocational certification and formal employment of SuTPs and HCMs.

| INDICATOR AFTER MR | CURRENT VALUE | TOTAL TARGETS |
|---|---------------|---------------|
| ➤ Number of companies provided with information on SuTP work-permit requirements and application process | 610 | 1,000 |
| ➤ Number of surveyed companies reporting giving importance to vocational certification when seeking to hire new staff | 383 | N/A |



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Project outputs & achievements

7) Increase awareness and capacity of local chambers of commerce and industry to support the integration of SuTPs into the local labour market

| INDICATOR AFTER MR | CURRENT VALUE | TOTAL TARGET |
|---|---------------|--------------|
| ➤ Number of target chambers which have taken steps to improve their capacities, systems , tools, etc... to facilitate SuTPs labour market integration | 14 | 12 |



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Thank you for your time.

Website:

www.mahirellerprojesi.com

Social media accounts:

Facebook: Mahir Eller - **Twitter:** [@mahirellerproje](https://twitter.com/mahirellerproje)

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